

**SITUATION VACANT**

Applications are invited from eligible candidates **domiciled in Punjab** for recruitment on contract basis under the Punjab Resilient and Inclusive Agriculture Transformation (PRIAT) Project (2022-23 to 2026-27) (World Bank Financed) under Directorate General Agriculture (Water Management), Punjab.

Name of Post	Project Pay Scale	No. of Posts	Age limit/	Qualification, Experience and Eligibility
Environmental Specialist (ES)	10	01	<p><b>Age limit:</b> Maximum 45 Years</p> <p><b>Salary:</b> Rs. 350,000 per month with annual increment)</p>	<ul style="list-style-type: none"> <li>• Master's degree in Environmental Engineering/ Environmental Management/ Climate Change/ Agriculture/ Agricultural Engineering or equivalent with a minimum 2<sup>nd</sup> division</li> <li>• Proven post qualification experience of eight (8) years in the environmental management of on farm water management projects with three years (3) in World Bank funded projects</li> <li>• Highly conversant with the World Bank environment-related guidelines/ standards and Punjab Government environment policies</li> <li>• Experience in implementing environmental framework/ safeguards in agricultural development/ water resources management projects</li> <li>• Experience in developing and recommending solutions to address environmental hazards during project implementation</li> <li>• Ability to design and implement training programs to comply with environmental actions</li> <li>• Experience in preparing monthly/ quarterly environmental management framework progress report</li> <li>• Ability to assess environmental benefits of project interventions and prepare monthly progress reports</li> <li>• Ability to work with government officials, technical field staff, private sector, and farmers</li> </ul>



<b>Audit &amp; Taxation Specialist</b>	<b>9</b>	<b>01</b>	<b>Age limit:</b> <b>Maximum 35 years</b>  <b>Salary:</b> <b>Rs. 250,000 per month with annual increment)</b>	<ul style="list-style-type: none"> <li>• Post-graduate/Master's degree in CA/Chartered Accountant/MBA (Finance)/M.Com/Accounting &amp; Finance/Audit &amp; Taxation/Project Management or equivalent from HEC recognized University with a minimum 2<sup>nd</sup> division</li> <li>• At least five (05) years post qualification experience of audit &amp; taxation with a well reputed chartered accountant firm/ public sector</li> <li>• Familiar with Audit management in government sector having experience in internal audit, external audit, tax management, contract management, etc.</li> <li>• Ability to handle audit and taxation issues in accordance with the guidelines/ policies/ procedures of Government and donor/ World Bank and keep record of all audit observations and their disposal/ settlement on time</li> <li>• Sufficient knowledge of tax policies and experience of working with private sector/ supplier firms/ community contracting etc.</li> <li>• Able to monitor and analyze audit and tax issues of the project against agreed benchmarks and advise on any potential issues &amp; recommend remedial solutions</li> </ul>
<b>Agricultural Communication Specialist</b>	<b>9</b>	<b>01</b>	<b>Age limit:</b> <b>Maximum 35 years</b>  <b>Salary:</b> <b>Rs. 250,000 per month with annual increment)</b>	<ul style="list-style-type: none"> <li>• Master's degree in Mass Communication/Journalism/Social or Political Science/Agriculture related discipline with specialization/ experience in mass media and publicity from HEC recognized University with a minimum 2<sup>nd</sup> division</li> <li>• At least five (5) years post qualification experience in communication/journalism/publicity of agriculture development projects with at least three (3) years of experience in World Bank funded projects</li> <li>• Ability to design and develop a high-quality project communication strategy including all means of communication (print, electronic</li> </ul>



				<p>and social media) to disseminate project objectives and goals</p> <ul style="list-style-type: none"> <li>• Experience in implementing communication strategies in development projects</li> <li>• Ability to prepare and present reports on overall communications strategies, evaluate results, and recommend changes</li> <li>• Experience in analyzing agricultural information, data, statistics, trends to support effective communication delivery</li> <li>• Ability to draft articles, statements, briefing notes, opinion pieces, talking points, speeches, key messages, and other communication outputs in English and Urdu relating to agriculture/ water management</li> <li>• Ability to develop close liaison and collaboration with print, electronic and social media as well as with DGPR &amp; Directorate of Agricultural Information</li> <li>• Ability to manage/run social media platforms (website, Facebook, Twitter, etc.) in coordination with project management.</li> </ul>
Female Trainer	9	02	<p><b>Age limit:</b> Maximum 35 years</p> <p><b>Salary:</b> Rs. 250,000 per month with annual increment)</p>	<ul style="list-style-type: none"> <li>• Master's degree in Gender Studies, Social Work, Public Policy or related discipline from a HEC recognized university with a minimum 2<sup>nd</sup> division</li> <li>• Proven post qualification experience of five (5) years relevant experience in public/private sector organizations preferably in water resources/ agricultural development projects. Female Candidates will be given preference</li> <li>• Should be conversant with the World Bank/donor gender policies/ guidelines</li> <li>• Experience in carrying out gender training need assessments and able to implement the gender training action plan and capacity development of stakeholders under the project</li> </ul>

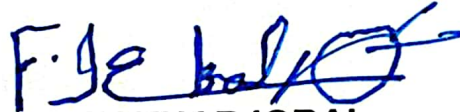


				<ul style="list-style-type: none"> <li>• Familiar with conducting community consultations, consultations with women and other vulnerable groups to identify specific concerns and recommended measures under the project.</li> <li>• Able to provide technical guidance or support the identification of relevant gender related actions and ensure their compliance</li> <li>• Able to organize focus group discussions and consultations with women and other vulnerable groups to ensure their concerns and needs are addressed during the project implementation.</li> <li>• Experience in working in the donor funded projects will be preferred.</li> </ul>
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**NOTE:-**

1. Relaxation in upper age limit is not admissible.
2. In case of other relevant degrees, the equivalence certificate issued by the HEC/Competent Forum will be provided by the candidate.
3. Retired Government servants are not eligible. The contract appointments are temporary in nature, non-transferable, job / post specific, non-pensionable & conferring no right for regularization. The contract appointment will be **initially for 01 year** which can be extended upto project period with the approval of competent authority.
4. In case the project period is reduced/enhanced, contract appointment order will be amended accordingly with approval of competent authority
5. The recruitments will be made strictly on merit on all Punjab basis in accordance with the selection & eligibility criteria approved in the PC-I.
6. The applications on prescribed form (which can be downloaded from [www.agripunjab.gov.pk](http://www.agripunjab.gov.pk)) addressed to the **Secretary Agriculture, Government of the Punjab, 21-Davis Road, Lahore** clearly indicating the post applied for along with curriculum vitae (CV), three passport-size recent photographs and attested copies of all the relevant documents, CNIC/certificates/degrees, which include detailed marks certificates including CGPA, Hafiz-e-Quran Certificate, position in Board/University, issued by the authorized Institute/ Madrissa duly recognized by the Wafaq-ul-Madaras, release orders for Ex-Service men, issued by the concerned authority/Institute and must reach by **16.11.2023**. Late and incomplete applications will not be considered and only eligible candidates will be called for test/interview. No TA/DA shall be paid.
7. The candidates can also apply at [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk). However, **hard copy of application form alongwith complete attested relevant documents is mandatory to submit to this department within due date.**

8. List of eligible candidates shall be displayed on the Notice Board 03 days prior to the interview in addition to the interview call letters. In case of any query/ clarification, the candidate may approach the Additional Secretary (Planning), Government of the Punjab, Agriculture Department, Lahore at least two days prior to interview date.
9. Lists of successful candidates shall be displayed on the Notice Board in addition to issuance of offer of appointment letters after approval of the recommendations of Department Selection/Recruitment Committee, by the competent authority.
10. The competent authority has the right to increase or decrease the number of posts.
11. The selected candidate under the project are not entitled for the benefit of any pay protection and regularization.
12. No post falls under the quota reserved for Women, Minorities and Disabled persons.



**FAKHAR IQBAL**

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